

भारत सरकार  
GOVERNMENT OF INDIA



# लद्दाख का राजपत्र The Ladakh Gazette

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Part II - Section 3

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केन्द्र-शासित प्रदेश लद्दाख प्रशासन  
ADMINISTRATION OF UNION TERRITORY OF LADAKH

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**Labour and Employment Department**

Notification

Ladakh, the 11<sup>th</sup> of January, 2024

S.O.1 - In exercise of the powers conferred by the provision to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, New Delhi Notification No. S.O. 5088(E) dated 1<sup>st</sup> November, 2022, and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union Territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Labour Procurement Officer** in the Ladakh Defence Labour Procurement Department, namely:

**1. Short title and commencement:-**

- (a) These rules may be called the Ladakh Administration Defence Labour Procurement in Ladakh Defence Labour Procurement Department Recruitment Rules, 2024.
- (b) These rules shall come into force on the date of their publication in the Official Gazette.

**2. Number of posts, classification, and Level in the Pay Matrix:-**

The number of said post, its classification and Level in the Pay Matrix attached thereto shall be as specified in columns (2), (3) & (4) of the Schedule annexed hereto.

**3. Method of recruitment, age limit, and qualifications: -**

The method of recruitment, age limit, qualifications and other matters relating to said posts shall be as specified in columns (5) to (13) of the Schedule annexed hereto.

**4. Provision for Resident Criteria for appointment by direct recruitment:-**

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

**5. Disqualification:-**

No person,

- a. who has entered into or contracted a marriage with a person having a spouse living;  
OR
- b. who, having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post;

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

**6. Power to relax:-**

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of person(s).

**7. Savings:-**

Nothing in these rules shall affect reservations, relaxation in age limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union territory of Ladakh.

**By order and in the name of the Lieutenant Governor.**

Sd/-  
(Sanjeev Khirwar) IAS,  
**Principal Secretary**

**Copy to the: -**

1. Secretary, Union Public Service Commission.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

**Copy also to the:-**

1. All Administrative Secretaries.
2. Secretary to Lieutenant Governor.
3. Administrative Secretary, General Administration Department.
4. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
5. All Heads of the Departments.
6. Joint Director, Information.
7. Technical Director, NIC, Leh.
8. Defence Labour Procurement Officer, Ladakh Defence Labour Procurement Department.
9. Pvt. Secretary to Advisor, Ladakh for information of the Advisor.
10. Pvt. Secretaries to Chairman/Chief Executive Councilor, LAHDCs, Leh/Kargil for information of the Hon'ble CECs.
11. Order/Stock file.

(Atul Singh Mankotia), JKAS  
**Under Secretary,**  
**Labour & Employment Department,**  
**UT Ladakh**

**SCHEDULE****LABOUR PROCUREMENT OFFICER**

1	Name of Post	Labour Procurement Officer	
2	Number of Posts	01(one) 2023 *Subject to variation dependent on workload	
3	Classification	General Central Service Non ministerial Gazetted Group, B	
4	Level of the Pay Matrix	Level-8 Remark: (Rs.47600-151100/-) in the Pay Matrix.	
5	Whether Selection Post or Non-Selection Post.	Selection post	
6	Age limit for Direct Recruits.	Not applicable	
7	Educational and other qualifications required for direct recruits.	Not applicable	
8	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotes?	Not Applicable	
9	Period of probation, if any.	Not Applicable	
10	Method of recruitment whether by direct recruit or by Promotion or by deputation/absorption & % of the vacancies to be filled by various methods	Method	Percentage
		Promotion	100
11	In case of recruitment by promotion/deputation/Absorption, grades from which promotion/deputation/Absorption, to be made	Promotion Assistant Labour Procurement Officer in the Pay Level-6E(Rs.35900-113500/-) with 05 years regular service in the grade.  Note : Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/eligibility service.	

12	If a D.P.C exists, what is its composition?	<b>Departmental Promotion Committee</b>		
		1	Administrative Secretary, Labour & Employment	Chairman
		2	Administrative Secretary, GAD	Member
		3	Administrative Secretary, Law	Member
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Consultation with UPSC is not necessary.		

(Atul Singh Mankotia), JKAS  
**Under Secretary,**  
**Labour & Employment Department,**  
**UT Ladakh.**

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